

MERCEDES-BENZ TÜRK ANONİM ŞİRKETİ

Career Website

CLARIFICATION NOTICE ON COOKIES

This notice has been prepared by Mercedes-Benz Türk Anonim Şirketi ("Company" or "MBT") as the data controller within the scope of Article 10 of the Law No. 6698 on the Protection of Personal Data ("Law") and the Communiqué on the Procedures and Principles to be Followed in Fulfilling the Disclosure Obligation.

The purpose of this Cookie Clarification Notice is to inform you about the purposes and types of cookies we use and how you can manage these cookies regarding the processing of personal data obtained automatically through the placement of cookies used on our website on your device.

For cookies other than mandatory cookies that we use on our website, the explicit consent of the users is obtained and they are provided with the opportunity to change their consent at any time. Users can see the types of cookies used on our website through the cookie management panel and can determine their preferences with the "on" or "off" options for all cookies other than Mandatory Cookies. Again through this panel, users can change their preferences at any time.

A) Types of Cookies

Types of cookies according to the duration of use: Our website uses persistent cookies according to the duration of use. Persistent cookies are not automatically deleted when the internet browser is closed and on a certain date or after a certain period of time.

First Party and Third-Party Cookies: Whether the cookie is first-party or third-party varies according to the cookie placed by the website or domain. First-party cookies are placed directly by the website that the user visits, i.e. the URL (careers.mercedesbenzturk.com.tr) shown in the address bar of the browser. Third-party cookies are placed by a domain different from the domain the user visits.

Types of cookies according to their intended use: The following cookies are used on our website according to the purpose of use:

1) Mandatory Cookies:

These cookies are necessary for the operation of our website and cannot be turned off. These cookies are first-party cookies (except for cookies related to your privacy preferences, as these cookies last longer than the session duration) and process personal data. These cookies are necessary to fulfill an information society service that you have requested (registration for a talent

network, registration for an event, filling out a form, receiving a job notification, filling out a form and remembering privacy preferences). These cookies provide statistical information about our website, are used to measure and improve performance, allow us to count the number of visitors on our website, track their movements, collect demographic data, collect information about page access and measure traffic, and are first and third parties. In this way, we are able to measure and improve the performance of our website. These cookies help us understand which pages on our website are the most popular and which pages are the least popular.

2) Functional Cookies:

These types of cookies are used to make our website more functional and personalize it (except for your privacy preferences, to ensure that your other preferences (for example, your language preference) are remembered when you re-enter the site).

B) Purposes and Legal Grounds for Processing Personal Data

Mandatory cookies are used in order to fulfill an information society service you have requested (registering for a talent network, registering for an event, filling out a form, receiving a business messenger notification and remembering privacy preferences, counting visitors on our website and measuring traffic). Your personal data collected through these cookies are processed within the scope of subparagraph (c) of paragraph (2) of Article 5 of the Law *“Provided that it is directly related to the establishment or performance of a contract, it is necessary to process personal data belonging to the parties to the contract”* or subparagraph (f) *“Provided that it does not harm the fundamental rights and freedoms of the data subject, it is mandatory to process data for the legitimate interests of the data controller”*.

Functional cookies are used to make our website more functional and personalize it (to ensure that your other preferences, except for your privacy preferences, are remembered when you re-enter the site). Your personal data collected through these cookies are processed by obtaining your explicit consent within the scope of paragraph (1) of Article 5 of the Law. Information about the cookies on our website is given in the table below:

Name of the Cookie	Purpose of the Cookie	Cookie Type	Cookie Storage Duration
Mandatory Cookies	Mandatory Cookies Cookies are necessary to use this website and cannot be turned off.	First Party Cookie	Stored indefinitely.
İşlevsel Çerezler	Functional Cookies These cookies allow us to provide a better customer experience on this site, for example, by remembering your session information, optimizing video performance or providing us with information about how our site is used. You can accept or reject these cookies at any time. Please note that if you do not accept these cookies, certain functionality offered by these third parties may be affected.	First Party Cookie	Stored indefinitely.

Name of the Cookie	Purpose of the Cookie	Cookie Type	Cookie Storage Duration
Performance Cookies	These cookies provide statistical information about our website and are used to measure and improve performance. You can accept or reject these cookies at any time. Please note that if you do not accept these cookies, certain functionality offered by these first & third parties may be affected.	First and Third-Party Cookies	Stored indefinitely.

C) Rights of the Data Subject listed in Article 11 of Law No. 6698

In the event that the data subjects whose personal data are processed through the cookies used on our website submit their requests within the scope of Article 11 of the Law on the Protection of Personal Data to our Company by the methods set out in the **Mercedes-Benz Türk Anonim Şirketi Personal Data Protection and Processing Policy** on our website, MBT will finalize the request free of charge as soon as possible and within thirty days at the latest, depending on the nature of the request. However, if the transaction requires an additional cost, the fee in the tariff determined by the Personal Data Protection Board will be charged by MBT.

In addition, partial control can also be provided through browser settings. You can access information on the management of cookies in frequently used browsers via the links below:

- Google Chrome
(<https://support.google.com/accounts/answer/61416?co=GENIE.Platform%3DDesktop&hl=en>)
- Mozilla Firefox (<https://support.mozilla.org/en-US/kb/enhanced-tracking-protection-firefox-desktop?redirectslug=enable-and-disable-cookies-website-preferences&redirectlocale=en-US>)
- Microsoft Internet Explorer (<https://support.microsoft.com/en-gb/windows/delete-and-manage-cookies-168dab11-0753-043d-7c16-ede5947fc64d>)
- Safari (<https://support.apple.com/en-is/guide/safari/sfri11471/16.0/mac/11.0>)
- Opera (<https://help.opera.com/en/latest/web-preferences/>)